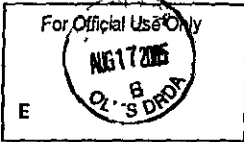


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1 File Number U - <u>9214</u>	2 Fiscal Year Covered From <u>1/1/2004</u> Through <u>12/31/2004</u>
3 Name and address of person filing Name <u>THOMAS P LEAHY (JR)</u> P.O. Box, Bldg, Room No, if any Street <u>3371 SAN SEVILLA CT.</u> City <u>BRIDGE TON</u> State <u>MD</u> ZIP Code + 4 <u>63044</u>	4 Name, file number, and address of labor organization Name <u>HEAT-POSS INDICATORS LOCAL #1</u> Labor Organization File Number <u>037-253</u> P.O. Box, Building and Room Number, if any Street <u>3325 HOLLENBERG DR</u> City <u>BRIDGE TON</u> State <u>MD</u> ZIP Code + 4 <u>63044</u>
5 Position in labor organization <u>BUSINESS AGENT</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent	
6 Name and address of Employer (including trade name, if any) Name Trade Name, if any P.O. Box, Bldg, Room No, if any Street City State ZIP Code + 4	7 a Nature of Interest, Transaction, or Income 7.b Amount

Signature

15 Signature and verification The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See the section on penalties in the instructions)	
Signed <u>Thomas P Leahy Jr</u>	On <u>12 AUG 05</u> <u>3142917399</u> Date Telephone Number

Name of Person Filing	File Number U-
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name, if any) Name <input type="text"/> Trade Name, if any <input type="text"/> P O Box, Bldg, Room No., if any <input type="text"/> Street <input type="text"/> City <input type="text"/> State <input type="text"/> ZIP Code + 4 <input type="text"/>	9 Business deals with <input type="checkbox"/> a Labor Organization <input type="checkbox"/> b Trust <input type="checkbox"/> c Employer
10. If 9 b or 9.c is checked give trust or employer's name Name <input type="text"/> Trade Name, if any <input type="text"/> P O Box, Bldg, Room No., if any <input type="text"/> Street <input type="text"/> City <input type="text"/> State <input type="text"/> ZIP Code + 4 <input type="text"/>	11.a Nature of such dealing <input type="text"/> 11 b Approximate dollar value of such dealing <input type="text"/> 12.a Nature of interest held or income received <input type="text"/> 12 b Amount <input type="text"/>

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value	
13.a Name and address of Employer or Labor Relations Consultant (including trade name, if any) Name <u>COLONY CAPITAL MANAGEMENT, INC.</u> Trade Name, if any <input type="text"/> P O Box, Bldg, Room No., if any <input type="text"/> Street <u>3060 PEACHTREE RD., N.W.</u> City <u>ATLANTA</u> State <u>GEORGIA</u> ZIP Code + 4 <u>30305</u>	14.a Nature of payment <u>MARCH 2004 ROUND OF GOLF LUNCH</u> 14 b Amount of payment <u>\$93.00</u>
13 b Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?	